

We earned this certification based on an external audit, including employee surveys in which you may have participated. The prestigious award is based entirely on what you, our current employees, say about your experience working at Macrosoft. It is remarkable that 98% of employees surveyed said it's a great place to work, a total 41 points higher than the average U.S. company.

# JOB FAIR

## VENUE

D - Block Parking, COMSATS University, Lahore.

# FEBURARY

WEDNESDAY  
AT 11AM

| **28** | 2024



# MACROSOFT

has a powerful combination of business experience and technological expertise; providing clients best-in-class solutions in software development projects. Macrosoft delivers high-quality, cost-effective, full lifecycle solutions for all types of development projects. We have over 30 years of successful engagements and over 400 professionals working for an exceptional client list.



At **Macrosoft** we are committed to providing exceptional benefits, implementing effective retention strategies, and cultivating a workplace culture where every employee can thrive. Join us and be part of a team that values your contributions and invests in your success.

## Health and Wellness

- Medical Allowance
- Wellness programs promoting physical and mental health.
- In house Gym

## Financial Security

- Competitive Salaries
- High ration of provident fund to create retirement incentive.
- Employees Old-Age Benefits institution (EOBI) to create pension benefits for the employees in old age.
- Monthly internet allowance.

## Work-Life Balance

- Flexible work arrangements, including remote work options.
- Generous paid time off and holidays
- Parental leave and childcare assistance program

## Retention Strategies

Employee retention is a priority at Macrosoft. We implement various strategies to foster a supportive and engaging work environment, ensuring our employees feel valued and motivated to stay with us for the long term,

### Career Development

- Opportunities for growth and advancement through training, development, and certification programs.
- Mentorship and coaching initiatives to support professional growth.

### Recognition and Rewards

- Employee recognition programs celebrating achievements and contributions.
- Performance-based bonuses and incentives.

### Collaborative Environment

- Encouraging teamwork, open communication, and collaboration across all levels of the organization.

### Employee Well-Being

- Prioritizing employee well-being through initiatives that promote work-life balance, mental health support, and a positive work environment.

## Partnerships & Certifications



## Contact Information

### Macrosoft Inc Corporate Headquarters

135 Route 202/206, Suite 9, Bedminster, NJ 07921  
[www.macrosoftinc.com](http://www.macrosoftinc.com)  
**+1 (973) 889-0500**  
[info@macrosoftinc.com](mailto:info@macrosoftinc.com)

### Macrosoft Pakistan (SMC-PVT) Limited

42-A, Abu Bakar Block, New Garden Town, Lahore, Pakistan.  
[www.macrosoftpakistan.com](http://www.macrosoftpakistan.com)  
**+92- 42-35867781/82**  
[jobsmp@macrosoftinc.com](mailto:jobsmp@macrosoftinc.com)

**Great  
Place  
To  
Work®**

**Certified**  
DEC 2023-DEC 2024  
USA

**Macrosoft Inc**

We're Great Place to work-Certified™!

**98%**

Of our employees said that when  
You join the company, you are made  
to feel welcome.

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Work®**

**Certified**  
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USA

Our employees have spoken!  
Our company culture is amazing and our  
Great Place to work Certification™ proves it.

